



# OWLS Experiential Learning Program

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Explore - Discover- Grow

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# Introduction

OWLS Experiential Learning Program for organizations presents a redefining space for working professionals to connect as a team, foster interpersonal skills, and promote leadership skills. Exclusively curated for working professionals, the program act as a catalyst promoting team building, leadership development, and enhance productivity, all while enjoying the tranquillity of nature.

Facilitated in a rejuvenating natural environment, the OWLS Experiential Learning Program focusses on creating meaningful experiences. It's an opportunity to be part of transformative encounters that result in noticeable professional and personal growth. The program offers a secure environment to ignite learning and fun amongst the team members.

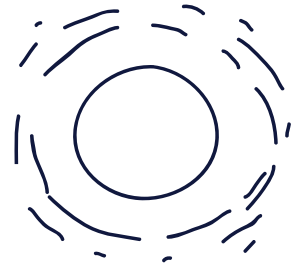
OWLS Experiential Learning Program relies heavily on the principle of learning through experiences on the ground backed by elaborate reflection sessions.

These outdoor programs are conducted in thoughtfully chosen bespoke locations in the Himalayas, allowing employees to connect with nature and each other. The natural settings help the employees to connect and bridge the gap that enclosed cabins fail to ensure.

***"I hear and I forget. I see and I remember. I do and I understand"***

Confucius

# Growing need for organisations



Using our intricately designed programs, we involve participants right from planning to decision-making, facilitating learning through experiences. Through our programs, we intend to foster mandatory life and management skills while indulging in immersive experiences in the Outdoors.

In today's heavily competitive world, dominated by unavoidable technological intrusions, organisations avoid addressing the underlying cause. Companies struggle to ensure employee's work-life balance, a crucial factor that promotes productivity and collaboration in any team.

It is imperative in today's competitive work environment to let the employees unwind as a team and develop collaboration while dealing with real-life situations. This is where the OWLS Experiential Learning Program comes in. A carefully designed experience, facilitated in a pristine natural setting, with a sole focus on inculcating collaborative team building and leadership skills.





# Learning outcomes for teams and individuals

- » Participants bond as a team and leverage individual potential promoting **Problem-solving**
- » Real-time crisis in the mountains leads to **Critical thinking**
- » Real-time problems help employees realize their **Leadership** potential
- » Teams develop effective **Communication skills** as there are no barriers
- » A natural setting allows members to come together as a team, thereby promoting **Team building**
- » Difficult and real-time situations foster **Decision-making ability**
- » An open playground, surrounded by nature's magic endorses **Creative thinking**
- » Teammates develop **Empathy** when everyone is out of their comfort zones.
- » Team members utilize their time to build **Interpersonal relationship**
- » The reflection sessions enable **Self-awareness** amongst team members







# How we do it?

## »» **Trekking/Hiking**

Promotes inclusivity and empathy when participants assist their team members in reaching the campsite

## »» **Outdoor activities** (Nature-based, outdoor skills, etc.)

Customized Learning based activities to realize the individual potential, and diversity in the team and leverage it to solve problems

## »» **Navigation using contour maps and compass**

Promotes real-time problem solving and effective communication when the team come together to find a route

## »» **Camp crafting**

Helps participants come together as a team and build shelter for the day

## »» **Outdoor cooking**

An activity that helps to address conflicts within the team and ensure constructive feedback

## »» **Environmental awareness**

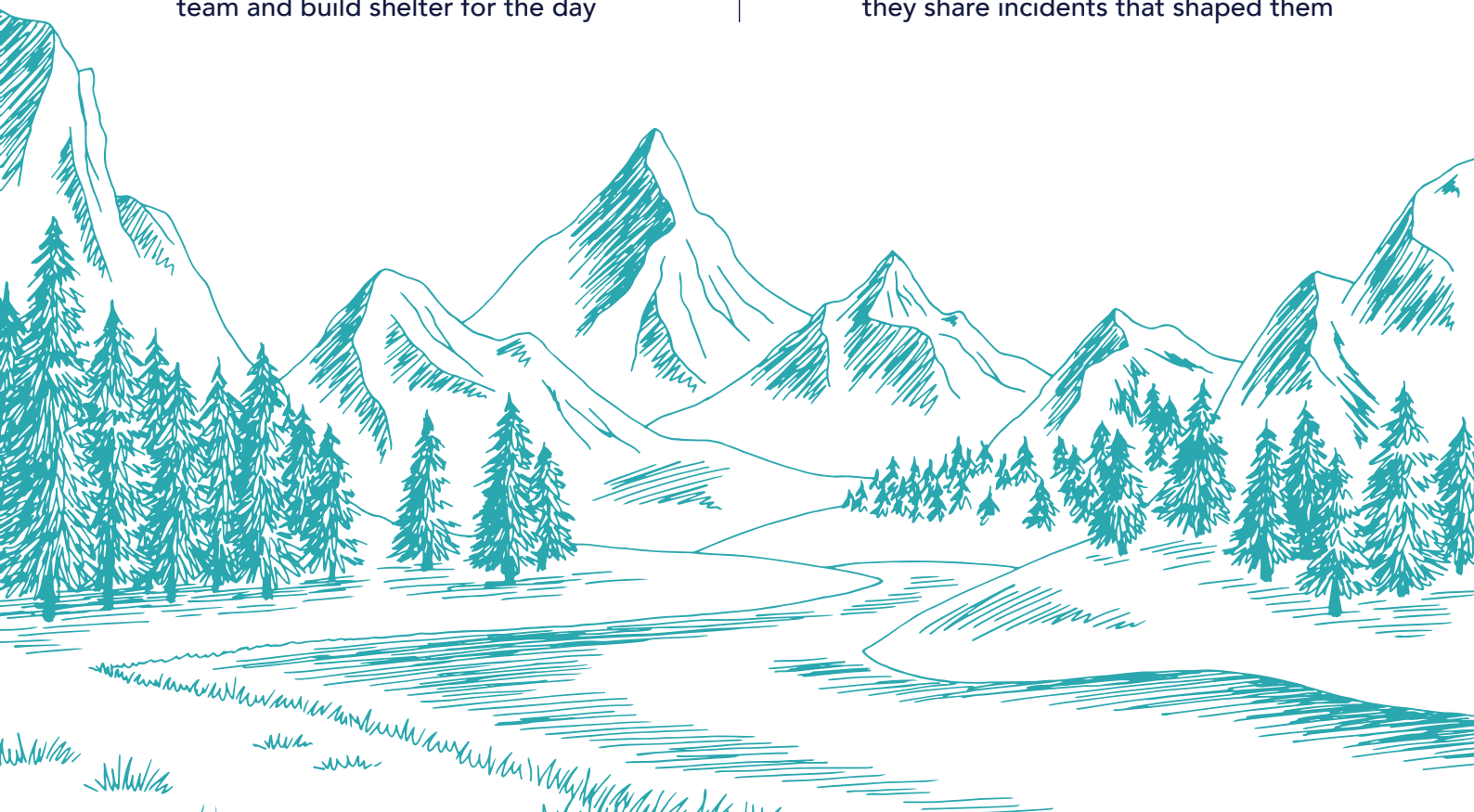
Making everyone aware about the deteriorating situation of our planet and its pristine environment.

## »» **Reflection session**

Reflection with teammates help individuals realize their wins and losses, thereby preparing them for future

## »» **Storytelling**

Stories bring participants closer as they share incidents that shaped them





**Explore Our  
Programs**

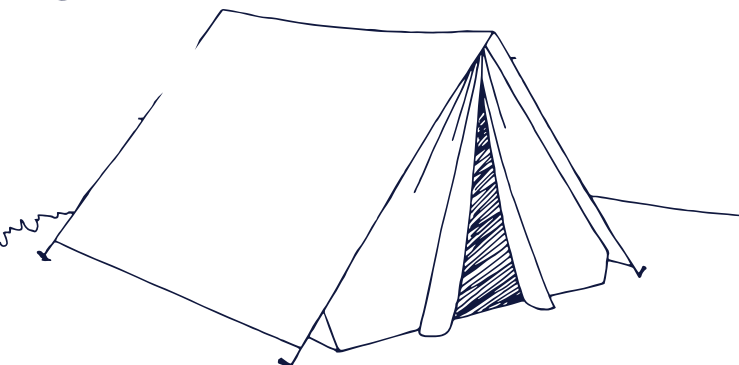
# OWLS Offsite

**Team size:** Customizable as per the requirement of the organization

**Duration:-** Daylong retreat or overnight camping

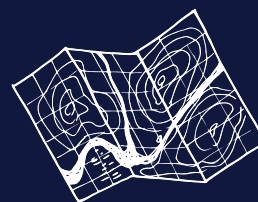
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**OWLS Offsite Program is a perfect retreat for your employees, fueled by fun and learning. The program provides a platform for working professionals to come out of their comfort zones and explore individual potential while prioritising team collaboration.**



## Details

- » The Program will be facilitated in an urban wilderness area in proximity to your company
- » The day-long retreat includes various team challenges tailored to your group's goals and objectives.
- » Trust, communication, and teamwork are the focus of the program
- » Outdoors activities around navigation using maps, hiking, and camp crafting urge the participants to step outside their comfort zones
- » A safe and secure environment to push the team members to work together, thereby developing camaraderie
- » The outcome OWLS aims to achieve is developing an efficient and cohesive team by the end of the program





# OWLS ELP

**Team size:** Customizable as per the requirement of the organization

**Duration:** 2N/3D, 3N/4D AND 5N/6D in outdoors

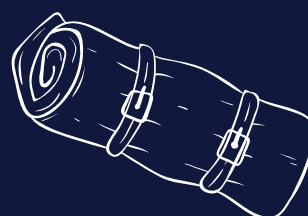
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**OWLS ELP is intricately designed to help organisations and their employees revive work efficiency and productivity. The program promotes team building and leadership skills based on learnings from the outdoor activities we facilitate. The immersive experience incorporates collaborative behaviour, and management skills. This program helps your employees triumph in challenging situations and prepares them for crises.**



## Details

- Thoughtfully picked to provide a conducive learning environment. For OWLS ELP, participants travel to scenic and tranquil locations where they lead and thrive on a multiple-day expedition
- The team is exposed to real-life challenges and situations in the wilderness. These exercises help them to earn points for their team in the program
- The team indulges in immersive experiences of - Shelter building, discovering their trail using maps and communicating with each member to explore the diversity of the team
- The experiences result in enhanced coordination in the group, decision-making, problem-solving, humility and most importantly, the need of working in a team.
- A community project in a remote village around waste management acts as a window towards sustainable living for the teams.
- The outcome OWLS aims to achieve is developing an efficient and cohesive team by the end of the programme.







# Who are we?

OWLS is a community of outdoor professionals and enthusiasts on a mission to change how outdoors is perceived in India. At OWLS, we understand the importance of outdoors and the role nature plays in human growth and development.

With the rapidly changing technological landscape and its repercussions on human health, it is imperative for us to adopt ways to keep ourselves emotionally, mentally and physically fit.





## Our Vision

OWLS envisions introducing varieties of Outdoor Learning Programs designed to inculcate new skills while experiencing them on the ground. Our end goal is to bring people out of their comfort zone and #goout to explore the healing powers of the Great Outdoors.

Through our Outdoor Programs, we envisage introducing the benefit of the outdoors to young children, students, and working professionals.

Tackling real-life situations and challenges in a natural setting act as a fillip to holistic development. Learning by doing in such environments equips minds with essential life skills for the future.

We strongly believe exposure to the outdoors can impact our mind, body and spirit, strengthening us emotionally and physically.

# Safety on our Experiential Learning Program

At OWLS we are committed to safety. Ensuring the safety of our participants is our topmost priority. Our programs are facilitated by trained Outdoor Leaders with substantial on-ground experience. Our support staff are highly skilled and are equipped to handle unpredictable situations in the Outdoors.

## Ensuring Holistic Safety



High-end gears to help you navigate the outdoors without any hurdles



Proper Hygiene and sanitation throughout the program



Safe and secure environment to avoid any unforeseen situation



A dedicated medical team comprising a Doctor, and trained Wilderness First Responder Outdoor Leaders



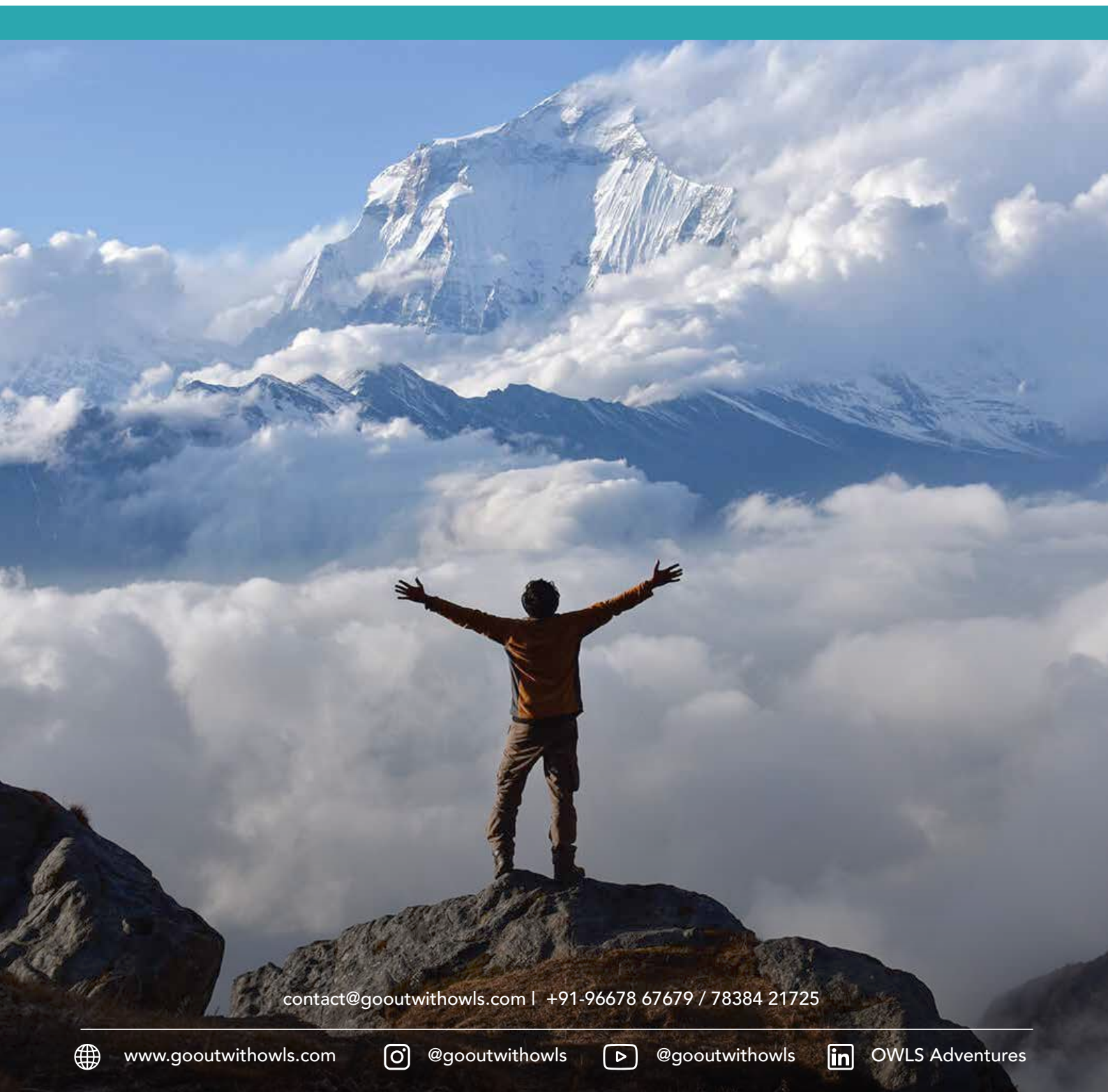


# Gallery





# “Live While You Are Still **Alive**”



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